

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes		No. of votes		No. of votes	
					FOR	%	AGAINST	%	ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
2.	Presentation and adoption of the audited annual report for the 2017/18 financial year including the auditors' report.	12,080,311	31.55	12,080,311	12,080,311	100.00	0	0.00	0	0.00
3.	Distribution of profit for the year according to the adopted financial statements, including declaration of dividends.	12,080,311	31.55	12,080,311	12,080,311	100.00	0	0.00	0	0.00
4.	Discharge of the Board of Directors and the Executive Management.	12,080,311	31.55	12,080,311	12,075,821	99.96	190	0.00	4,300	0.04
5.	Approval of the level of remuneration of the Board of Directors for the 2018/19 financial year.	12,080,311	31.55	12,080,311	12,074,951	99.96	1,060	0.01	4,300	0.04
6.	Election of members to the Board of Directors.									
	Re-election of Lars Vinge Frederiksen	12,080,311	31.55	12,080,311	11,516,687	95.33	0	0.00	563,624	4.67
	Re-election of Lars Frederiksen	12,080,311	31.55	12,080,311	11,516,687	95.33	0	0.00	563,624	4.67
	Re-election of Signe Trock Hilstrøm	12,080,311	31.55	12,080,311	11,516,617	95.33	0	0.00	563,694	4.67
	Re-election of Mette Maix	12,080,311	31.55	12,080,311	12,079,311	99.99	0	0.00	1,000	0.01
	Re-election of Christian Mariager	12,080,311	31.55	12,080,311	12,079,311	99.99	0	0.00	1,000	0.01
	Re-election of Birgitte Nielsen	12,080,311	31.55	12,080,311	12,080,311	100.00	0	0.00	0	0.00
7.	Appointment of auditor.									
	Re-election of Ernst & Young Godkendt Revisionspartnerselskab	12,080,311	31.55	12,080,311	11,991,608	99.27	0	0.00	88,703	0.73
	8.a. Authorisation to acquire treasury shares	12,080,311	31.55	12,080,311	11,988,048	99.24	60	0.00	92,203	0.76
	8.b. Amendment to the company's remuneration policy	12,080,311	31.55	12,080,311	7,446,814	61.64	66,307	0.55	4,567,190	37.81
	8.c. Renewal of the authorisations to increase the company's share capital in articles 3.1-3.3 of the articles of association	12,080,311	31.55	12,080,311	12,074,951	99.96	60	0.00	5,300	0.04
	8.d. Removal of the age limit for members of the Board of Directors in article 9.4 of the articles of association	12,080,311	31.55	12,080,311	12,078,621	99.99	1,560	0.01	130	0.00

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The resolutions for the items on the agenda were made without a ballot.

The votes represented at the meeting are included under No. of votes FOR the resolutions, corresponding to the Board of Directors' recommendations for the items.

The votes cast in advance by postal votes and proxies are included.